

# **Investigate the relationship between organizational structure and empowerment the employee of agricultural Bank Central organization (Case study; Mazandaran)**

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**The aim of present research is Investigate the relationship between organizational structure and empowerment the employee of agricultural Bank Central organization in Mazandaran province. This research was applied in term of research objectives and was been performed with descriptive - correlation method. The statistical population of research contain administrative section staff of the agricultural Bank to the number of 1684 people, that is engaged to serve in 27 office and 9 managements. In this study, first through cluster sampling, existing 27 office in population, 14 office randomly are ed, and in second step also regarding to the various ratio of the employee number in each office were ed randomly to the method of stratify sampling, each office people ed according to the ratio of entire staff of that office per the sample size. Therefor sample size in this study have been considered 313 people. Data gathering method is library and field method. In this research to collect data has been used 2 questionnaires of The Robbins organizational structure questionnaire, spritz employee empowerment questionnaire. To analysis the data has been used descriptive statistic of statistical sample and Kolmogorov-Smirnov Test for normality of the samples normality and spearman correlation test was used to examine the relationship between variables. The results indicate that correlation between two variables of organizational structure and employee empowerment is  $R= 0.599$  that indicate an inverse correlation between the two above variables and according to this, it is sig**

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**Keywords : organizational structure, empowerment, agricultural Bank**

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