

The Impact of Emotional Intelligence on Employees work attitudes in Poor-Sina Hospital of Rasht

hosein tabar*,

Abstract This study with contains 5 hypotheses, following the impact of emotional intelligence as independent variable on employees work attitudes as depended variable in Poor-Sina hospital of Rasht. The method of research is descriptive and analytical. The type of research is applicable. The statistical population consists of all employees of Poor-Sina hospital of Rasht. The sample was 331, according to formula of the finite population sampling. The results of the research hypothesis and analysis were performed using logistic regression analysis indicated that emotional intelligence can affect all dimensions of employees work attitudes. Beta coefficient corresponding to each dimension of emotional intelligence, i.e., job satisfaction, organizational commitment, job dependence, family conflict - work, and organizational citizenship behavior is as follows: 0.787, 0.742, 0.579, 0.552, and 0.672. Accordingly, it is essential to have employees with positive attitudes, such as organizations should help improve their emotional intelligence by teaching and other tools. **Keywords:** emotional intelligence, attitudes, job satisfaction, organizational commitment, job dependence, and organizational citizenship behavior.

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[دانشگاه آزاد اسلامی، واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)