

The impact of intellectual intelligence on job among tax affairs employees in Gilan east

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Current research tries to investigate the effect of spiritual intelligence dimensions on job exhaustion of Gilan east tax staff. This research is applied in target and is descriptive-field in method. This research contains 12 hypotheses. Statistical society of this research contains 239 individuals out of the tax staff in Gilan east zone. 168 individuals out of the tax staff in Gilan east zone were ed as research statistical sample which about 10 % of estimated content , extra questionnaires were distributed between staff in order to remove the effects of defective questionnaires and unanswered cases and finally 177 correct questionnaires were ed to data analysis. In this research, maslach questionnaire (1981) was used to measure the variable of job exhaustion and King (2008) and Hildebrant (2011) questionnaires were used to measure the variable of spiritual intelligence. Stability of the questionnaire was calculated 78% through Cronbach's alpha test with the help of SPSS software. This amount shows that the research questionnaire has suitable credit. Structural Equation Modeling and LISREL software were used to hypotheses evaluation and statistical analysis. The result of this research showed that the variables of self-consciousness, spontaneity, patience and thanksgiving are negatively and significantly effective on Emotional exhaustion, Depersonalization and personal accomplishment reduction. At the end, some suggestions were presented according to the research findings

Keywords : self-consciousness, spontaneity, patience and thanksgiving, spiritual intelligence, job exhaustion, Emotional exhaustion, Depersonalization and personal accomplishment

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