

# **The relationship among quality of work life and job performance with respect to the role of job satisfaction in employees of Gilan Court**

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**This study with contains 6 hypotheses, following the relationship between quality of work life and job performance with respect to the role of job satisfaction in employees of Gilan Court. The method of research is descriptive and analytical. The type of research is applicable. The statistical population consists of all employees of Gilan Gilan Court. The sample was 435, according to formula of the finite population sampling. In the process of implementation, the first questionnaires completed by respondents have been required to collect and store raw data for describing and testing hypotheses on a computer and software are extracted and then the data through SPSS 20 and AMOS 18 software analysis are converted. The results of the research hypotheses and analyzes indicated that quality of work life can explained 70.9 percent of employee's job performance. Also, quality of work life can explained 74.9 percent of job satisfaction and the relationship among quality of work life and employee's job performance, quality of work life and job satisfaction, job satisfaction and employee's job performance are significant and direct. For evaluating the other research hypotheses based on dimensions of the quality of work life used the structure factor analysis and path analysis.**

**Keywords : Dimensions of quality of work life, employee's job performance, job satisfaction, Gilan Court**

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