

The Survey Of relationship between social capital and knowledge management staff administrative units Social Security Organization of Gilan province

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Abstract Today, along with human and economic capital, other capital called social capital is considered. Social capital, or the spiritual dimension of a community, is historical heritage by encouraging people to cooperate and participate in social interactions, Able to overcome to solve more of the problems in the community. And move towards growth and accelerated development of economic, political, cultural, etc. possible. Each organization to achieve its goals, the use of knowledge that has been accumulated by the individual and in their minds. In the absence of this knowledge, it is the high cost of repeated failure of an organization or decision-making processes and the optimal use of experimental records and decisions were expected. Therefore, leading organizations to collect hidden knowledge with staff and working groups that the "knowledge capital" is said. The aim of this study is to answer the question whether the relationship between social capital and knowledge management staff administrative units Social Security Organization of Gilan there? The research was a descriptive study. The population consisted of all staff administrative units Social Security Organization of Gilan province. 200 samples were ed through non-probability sampling. A questionnaire was used to collect the required data. These data were analyzed based on the correlation coefficient values and regration. According to the results observed, the relationship between the two variables of social capital and knowledge management in the target population is 0.38. The two dimensions of relational capital and structural capital of the dimensions of social capital are positive and significant relationship with knowledge management. Key words: Knowledge management, social capital, cognitive capital,

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