

# **Assess the impact of human capital on organizational agility with regard to the role of organizational intelligence, Case study of insurance companies' agencies in Rasht**

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**The objective of this study is considering the impact of human capital on organizational agility with respect to the mediating role of organizational intelligence in insurance agencies in the city of Rasht. The study was descriptive-argumentative and the statistical community consisted of all insurance companies' agencies in the city of Rasht in July of 1395 that was 457 and of this number, 209 of them were randomly ed by cluster sampling. In order to collect data, questionnaires of agility, human capital and organizational intelligence by Albrecht (2002) has been used. Descriptive statistics were used to analyze the data and structural modeling study has been conducted by using statistical software such as SPSS, Lisrel. The results showed that human capital directly and indirectly affected on organizational agility with respect to the mediating role of organizational intelligence. Organizational agility also dramatically affects organizational intelligence.**

**Keywords : Keywords: human capital, organizational agility, organizational intelligence, insurance agencies**

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