

The role of Organizational learning culture in workplace spirituality according to knowledge-sharing behaviors of employees Ports and Maritime office of Guilan province

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Abstract The total purpose of this study was Survey role of Organizational learning culture in workplace spirituality according to knowledge-sharing behaviors of employees Ports and Maritime office of Guilan province The research purpose is applications, data collection method is descriptive and Correlation. Data collection tool is questionnaire. The population studied in the present investigation is employees Ports and Maritime office of Guilan province With 499 and A statistical sample of 217 people. Using simple random sampling, 250 questionnaires were distributed and 221 questionnaires were collected and analyzed. The data analysis showed that the 95% level there is relation between Organizational learning culture with knowledge-sharing behaviors and workplace spirituality. Also there is relation between knowledge-sharing behaviors with workplace spirituality and knowledge-sharing behaviors finally mediate role of relation between Organizational learning culture with workplace spirituality

Keywords : Keywords: Organizational learning culture, knowledge-sharing behaviors, workplace spirituality and Ports and Maritime office of Guilan province

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