

# Tasyrmdyryt knowledge on organizational commitment and employee involvement mediation

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**Abstract** Research over the past decade shows that most organizations have stressed the importance of knowledge sharing among employees. Employees in organizations, more willing to participate in decision-making and organizational activities. Organizational commitment is a multidimensional concept that causes several positive results including decreased absenteeism and job mobility, citizenship, work effort and job performance is improved. Commitment to a strong identity in engaging in a specific organization points out. However, very little research on the relationship between organizational commitment and employee involvement and knowledge sharing, and in particular the relationship between them have studied. Accordingly, the present study aims to investigate the impact of knowledge management on organizational commitment with regard to the involvement of employees in the cities of West Gilan's education. The population of this study, the number of 365 administrative employees of the Education city of West province make up the research of simple random sampling method is used. The results show that all hypotheses were confirmed and knowledge management education staff commitment cities of West Gilan positive and significant impact.

**Keywords :** Keywords: knowledge management, organizational commitment, employee involvement, education West Gilan

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