

Examine the relationship between cultural intelligence and performance of staff (Case Study of Culture and Islamic Guidance of Gilan)

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Abstract: The Main Target Of This Research is the Studing of Cultural intelligence and Personnel (Casing studing of Ministry of culture and Islamic Guidance of Gilan). The using method in this research is descriptive- geodesic and Operational and statistical of employee`s society that prepared with available sampling method and morgan Volume table 99 Percent ion and Data Collected by question haire (choiceire) likert 5 Spectram. Then`collected Data` analysed by "spss" soft ware. The result show that the relation bet ween cultural in telligence` Cognitive cultural intelligence` over cognitive eultural intelligence and behavioral cultural intelligence with employee`s Operation have significantly relation when there isn`t significantly reation between motive cultural intelligence and employee`s Operation. Key words: Cognitive Cultuural intelligence- Overcognitive Cultural intelligence- Behavioral cultural intelligence- motive cultural intelligence- emoloyee`s (personnel) Operation.

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