
Relationship Between psychological capital and burnout among staff of the Social Security Organization of Gilan

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The purpose of this study is to assess the relationship between psychological capital and Job burnout of employees guilan Social Security Organization. Burnout is one of the most significant damage in recent years, after the stress, the most attention researchers in the field of occupational health and work has brought The importance of the damage and its consequences for the individual and the organization has made several approaches to confront and deal with it was to be designed and carried out research on these approaches. One of these approaches, positive organizational behavior-oriented positive Organizational Behavior as a branch of organizational behavior in recent years has been in the field of positive psychology underlying reduce occupational injuries, including burnout in people. The research methodology is descriptive of the purpose and the field has been done. Data collection instrument is the standard of burnout and psychological capital Population and sample size are 717 and 221 people The results show that the psychological capital, as the main structure Positive Organizational Behavior and burnout as an occupational injury, there is significant negative relationship. In addition, the findings showed that among aspects of psychological capital, hoping highest negative relationship with burnout.

Keywords : Key words: Occupational injuries, positive organizational behavior, psychological capital, burnout

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