

بررسی رابطه بین به کارگیری فن آوری اطلاعات و بهره وری منابع انسانی در اداره کل تأمین اجتماعی استان گیلان

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Abstract Nowadays information technology has been introduced as a vital element in any organization. Introduction of more technologies in organizations has been an essential factor in increasing labor productivity. Productivity includes the two components: efficiency and effectiveness. The purpose of this study was to investigate the relationship between the use of information technology and employees' productivity in social security organization of Guilan Province. This research in term of objective is applied and in term of implementation is survey and correlation, and finally, in terms of data collection is field. Research tool is the questionnaire. Employees of social security organization in Guilan province is considered as the statistical population. Sampling method is convenience non-probability and direct. Descriptive and inferential statistical methods are used to analyze the data. In descriptive statistical method, indexes of dispersion such as mean and frequency, standard deviation are used to describe variables. In inferential statistics, correlation method is used to test hypotheses. The results of hypotheses test show that: 1- There is a relationship between the use of information technology and human resource productivity in the social security organization of Guilan province. 2- There is a relationship between the use of information technology and human resource Efficiency in the social security organization of Guilan province. 3- There is a relationship between the use of information technology and human resource Effectiveness in the Social Security organization of Guilan province.

Keywords : Keywords: Information Technology, Productivity, Human Resources Efficiency, Human Resource Effectiveness

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