Investigate the role Trust and spirituality in the workplace on employee knowledge sharing behavior with regard to The mediating role of perceived risk (Case Study: Employee of register office of Gilan Province)

Mohammad Nouri Siboni*,

Today one of the important strategies for establishing and applying knowledge management in organizations sharing process knowledge and motivate people to share their knowledge in organizations is one of the most important priorities of knowledge management in the world's. Knowledge sharing is a process through which people pass on to each other for interaction knowledge and experience.The purpose of this study was to examine the role Trust and spirituality in the workplace on employee knowledge sharing behavior with regard to The mediating role of perceived risk in the Employee of register office of Gilan Province. The study was a descriptive and functional purpose. Based on the field data collection as well. The research community, employees of the Employee of register office of Gilan Province that 480 people have been there. ive sampling method used in this study, simple random sampling Using the sample in the sample and the population was estimated at 217 required.A standard questionnaire was used to collect data. The validity content validity and reliability using Cronbach's alpha coefficient was reviewed and approved. To analyze the data and hypothesis testing structural equation modeling with LISREL software was used. The results showed that trust, risk perception and spirituality in the workplace as much as 91 percent of the knowledge sharing behavior among employees explained.The findings of this study may Gilan organization registered managers to identify and provide appropriate strategies for the development of

knowledge sharing behavior among employees contribute.