

The effect of Organizational justice on intragroup conflict (Case study: Education Organization of Guilan)

Maryam Anjomrooz*,

The total purpose of this study was the effect of Organizational justice on intragroup conflict in Education Organization of Guilan. The research purpose is applications, data collection method is descriptive and Correlation. Data collection tool is questionnaire. The population studied in the present investigation is employee of Education Organization of Guilan with 1688 people. Considering the total number of target population and Morgan Table, sample size is 313 that using to Random sampling 350 questionnaires was distributed. Finally, 322 questionnaires were collected staff and the data were analyzed. and data using multiple regression analysis were analyzed by spss software version 20. The data analysis showed that the 95% level of Four Dimension of justice (procedural, distributed, interactive and informative) direct and negative impact on inter-group conflict and leads to a reduction of the screw.

Keywords : procedural justice, distributive justice, interactional justice, informational justice, conflict within the Department of Education Guilan

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