
Impact protection, job satisfaction and organizational commitment on job performance in the insurance industry

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Abstract Introduction: Human resources are the most important asset of the organization and the good quality of the capital and the higher the probability of success, survival and Artqa'sazman will be more, in other words, for an organization to reach its goals, the employee must work at an acceptable level of their efficiency. a social perspective the most interesting point is for organizations that have employees who do their jobs well good performance, productivity increases organizations that ultimately leads to an increase in the national economy. **Objective:** This study assesses the effects of supportive conditions, job satisfaction and organizational commitment on job performance in the insurance industry on the example of public and private insurance companies do. 260 questionnaires were returned usable questionnaires mentioned the wartime got worse after using structural equation modeling, the results were analyzed. **Results:** The results of the analysis showed that job satisfaction and job performance with organizational support has a significant impact. But also has a significant impact on job performance, job satisfaction, organizational commitment, job satisfaction, organizational commitment Ndard.v significant impact on organizational performance is not affected. The intrinsic motivation of employee's insurance industry seems essential.

Keywords : Keywords: organizational commitment, job satisfaction, organizational performance, organizational support

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