

The Impact of Leadership style on creativity regarding to the role of organizational trust in Nurses Poursina hospital in Rasht

Ebad Akbarnejad Balagafshe*, Dr. Saeed Baghersalimi,

Hospitals as health service providers are considered as the most important service organizations. Because are responsible for the human health. Due to the nature of the services of this organization, staffs play a crucial role in advancing the goals of the organization, internal interactions between various units, external organizational interactions including relationships with other organizations and the relationship with their clients. Including the therapists are nursing staff and creativity is very important for this part of the staff. So, present research aims to investigate the impact of leadership style on creativity regarding to the role of organizational trust in Nurses Poursina hospital in Rasht. This research in aim is functional and in collecting data is descriptive also in terms of the relationship between variables is correlational survey. The population of this research is 406 nurses Poursina hospital in Rasht, which 285 samples were ed. Sampling in this research is simple random sampling. A questionnaire was used to collect research data. For the analysis of data collected through structural equation modeling and confirmatory factor analysis and LISREL software was used. Result of hypotheses suggests a positive effect of nurses' perception attention to staff and attention to work on their confidence in the leader. The positive impact of nurses' perception attention to staff and attention to work on their trust in the organization was comfired.

Keywords : Keywords: staff creativity, trust staff to the leader, trust employees to the organization, attention to employee, attention to work

[Islamic Azad University, Rasht Branch - Thesis Database](#)
[دانشگاه آزاد اسلامی واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)