

# **Survey Mediate role of Affective Commitment in Relation between Reward Dimentions and Knowledge Sharing(A case Study: Melat Bank Branches of guilan province)**

Faraz Chehrsimin\*,

**Abstract** Today, in various countries, including Iran, manager's eager to establish knowledge management systems in organizations with the aim of taking advantage of useful results it. One of the most important and most common processes are presented in different structures for knowledge management, knowledge sharing, and motivating individuals to share their knowledge in organizations, one of the main priorities of knowledge management practitioners in the world. The total purpose of this study was Survey Survey Mediate role of Affective Commitment in Relation between Reward Dimentions and Knowledge Sharing(A case Study: Melat Bank Branches of guilan province, The research purpose is applications, data collection method is descriptive and Correlation. Data collection tool is questionnaire. The population studied in the present investigation is Melat Bank Branches of guilan province employee with 580 people. Considering the total population and according to Cochran formula the sample size is 217 which were ed using random sampling method. . The data analysis showed that the 95% level of There is relation between reward (internal and external) and affective commitment. Also there is relation between affective commitment and Knowledge Sharing and finally affective commitment moderate relation between reward (internal and external) and employee Knowledge Sharing

**Keywords :** Keywords: reward internal, reward external, and affective commitment and Knowledge Sharing

[Islamic Azad University, Rasht Branch - Thesis Database](#)  
[دانشگاه آزاد اسلامی، واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)