

# **The impact of servant leadership on knowledge sharing on Staff of Guilan University through organizational citizenship behavior and entrepreneurial orientation**

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**Abstract** The impact of servant leadership on knowledge sharing on Staff of Guilan University through organizational citizenship behavior and entrepreneurial orientation. The research method in terms of descriptive - correlational. The population of Guilan University staff's numbers are 518 persons. Sampling is stratified. sample numbers are 223 people. Data collection for the study was a questionnaire with 40 questions. Statistical data entry work at all stages of the analysis and testing of software SPSS and lisrel have been used. The results of the test hypotheses suggest that: There is a significant relationship Between servant leadership, knowledge sharing and OCB. Servant leadership has a significant impact on the behavior of citizens. OCB has a significant impact on knowledge sharing. Entrepreneurial orientation relationship between organizational citizenship behavior and knowledge sharing action.

**Keywords :** Keywords: Organizational Citizenship Behavior(OCB), servant leadership, knowledge sharing, Entrepreneurial orientation

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