

Impact of Sport and Youth offices conscientiousness job performance Gilan Province

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Management of sport organizations is known as main pillar of the organization and activities related to sports and physical education. And tasks that assigned them are, difficult, important and complex. Therefore, the adoption of an efficient way for all organization Both human and material is necessary to access goals.the main purpose of this research is consider Conscience impact on job performance Gilan Province's Office of Youth and Sports. This research is applied in terms of the goal and descriptive in terms of data collection. The population study is employees of gilan Sport and Youth offices Province's. The sample number is 202 employees. Non-probable method was used for sampling and sample ion. To review the research hypotheses, Pearson correlation and simple linear regression was used. As a result of the main hypothesis of the study suggest a positive effect of conscience on job performance of sport and gilan province sport and youth offices employees .and And in the secondary hypotheses has approved a positive impact of conscience on the task performance and contextual of gilan province sport and youth offices employees.

Keywords : Key words: conscience, job performance, task performance, contextual performance, gilan province sport and youth offices

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