

The study Relationships between career motivation with organizational commitment and job satisfaction

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The main objective of this study is investigating the relationship between job motivation and job satisfaction and organizational commitment in the Agricultural Bank of Gilan province. In this study, to seek to be do there a significant relationship between the job motivation, organizational commitment, and job satisfaction of bank employees Gilan. This research in terms of purpose is practical, and in terms of methods of research, is descriptive and correlational, In addition to the expected results of these it can be used in the bank Gilan is applied. Population of this study included all employees of the Agricultural Bank of Gilan province. Given that the population size is limited by the sample is used Morgan. Respectively The Morgan table for the number of 570 people, sample size is 230, so for 250 questionnaires were distributed and finally 230 questionnaires were analyzed by the cluster sampling method and is used to collect information. For study the instruments with which to measure the variables of interest have been standard questionnaire. To analyze the data is used spss software and LISREL in this study. The results of the analysis of the data indicate that there is a significant relationship between job motivation and organizational commitment, and job satisfaction of bank employees Gilan.

Keywords : Keywords: job motivation, organizational commitment, job satisfaction, employees

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