
Effects of Work - Family Conflict on Women's Burnout city roodsar cultural

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Undoubtedly, due to the phenomenon of burnout in the organization and identification of causative agents and investigated reducing agents of this syndrome in addition to that reduces the pressure on staff and give a great help to create a suitable environment for activities of employees. The aim of this study was to investigate the relationship between work-family conflict with job burnout and job stress of Women teachers who working in primary schools in Roodsar. The study population consisted of all Roodsar primary school teachers which were chosen 79 subjects using systematic random sampling method. Measuring instrument in research was Maslach Burnout Inventory questionnaire, Carlson's work-family conflict questionnaire, Speu job stress questionnaire. The design was descriptive research methods and to analyze data was used Inferential statistics of Pearson correlation Coefficient test and has been used for the variance diagram. The results showed that there is a positive relationship between work-family conflicts, job stress, and job involvement with job burnout.

Keywords : job stress, job burnout, work-family conflict, Women teachers

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