

Relation between Justice with innovation behavior, According to work engagement and trust in Meli Bank branches of guilan province

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abstract The total purpose of this study was Survey Relation between Justice with innovation behavior, According to work engagement and trust in Meli Bank branches of guilan province The research purpose is applications, data collection method is descriptive and Correlation. Data collection tool is questionnaire. The population studied in the present investigation is staff of Meli Bank branches of guilan province with 1112 people. 289 samples through Cochran formula and simple random sampling method were ed as sample. The questionnaire collected data using structural equation modeling by SPSS 20 and LISREL 8.54 software for analysis lie. The data analysis showed that the 95% level of there is relation between justice demention with work engagement and Trust. Also Relation between work engagement and innovation behavior and between Trust and work engagement. Finally Trust Mediate Relation between justice demention and work engagement

Keywords : **Keywords:** Distributive justice, procedural justice, interactional justice, trust, work engagement and innovative behavior

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