## The problems and obstacles to the development of small and medium enterprises

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Abstract Small and medium agancies have a considerable role in employment creation and providing suitable environments for innovation and exploitation of small financial resources. Regarding the importance of these agancies in country and the financial impediments existence that ultimately have caused their impairments of performance, it seems vital to pay attention to this subject in Iran, so, the aim of this research is to study the problems and existing impediments in small and medium agancies development in Guilan province. This research is operational, in terms of aiming, and explanatory the researching method and geodesic, in trems of data gathering. The statistical society of the current research is "Guilan province small and medium company's managers and responsible people". To test the theories of this research, T test is utilized with the use of SPSS software. The results of the research showed that all factors and mentioned variables of the research including inner-organizational impediments, outsourcing and supportive ones are considered as impediments to develop the medium and small agancies in Guilan province.

Keywords : Inner-organizational impediments. Outsourcing impediments. Supportive impediments. Medium and small agancies .

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