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# **Relationship between transformational leadership and creativity of employees through self-efficacy and knowledge sharing among them (Case study: Employees of Rasht Municipalities)**

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**Relationship between transformational leadership and creativity of employees through self-efficacy and knowledge sharing among them (Case study: Employees of Rasht Municipalities)** The purpose of this research is to examine the relationship between transformational leadership and creativity through self-efficacy and knowledge sharing among them. The research method is descriptive and applied in terms of its purpose, and the method of data collection is field and the tool is a questionnaire. In the present research, the statistical population of the study is the staff of the municipalities of Rasht with 2849 people. Considering the total number of statistical population and according to the Cochran formula, the sample size is 338 people that 370 questionnaires were distributed by random sampling method. Finally, 342 questionnaires were collected the staff. And the information was analyzed. The hypotheses were analyzed by using structural equation modeling test and by SPSS 20 and Warp pls5 software. The results showed that at 95% level, the transformational leadership of municipality managers has a significant relationship with creativity and employee self-efficacy. Also, self-efficacy has a mediating role in the relationship between transformational leadership and employee creativity, and ultimately knowledge sharing has a moderating role in the relationship between employee self-efficacy and creativity. **Keywords:** Transformational leadership, creativity, self-efficacy and knowledge sharing

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## knowledge sharing

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