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Abstract One of the points that is important is the problem of criminal responsibility that here, range of studies and researches should be developed. Today we should say that criminal rights is one of the fields of rights. In this field, by regarding right's rule about rights of jobs and criminal right, it protects country personnel and by recognizing and definition of criminal titles that exists between workers and boss relations, way of preventing crimes studied by use of some publishments and limitations, especially title of criminal responsibility and legals of bossit is one of the important problem that should be studied. Because of special situation of works, existence of different levers are important for controlling the relation between worker criminal law work, surveyed a bout existed point of view in Iran's Job regulation and it tries to attention to justice and legal dimensions.

Keywords: Key words: Job rights- responsibility- employer- criminal.

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