

The explanation of affecting factors on job career with emphasis on perception of managers Decision-making nature and environment in the Governor of Gilan

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The provincial governorate, as the high representative of the Ministry of Interior, in each province, is charged with implementing the general government policy within the country by coordinating the various activities of state and local institutions in the provinces, counties, parts and villages And villages, as well as the establishment and maintenance of domestic order and security, and conducting general elections (presidential, parliamentary, assembly of experts) and other local elections throughout the country. And this indicates the importance and position of this organization as well as the managers of the organization. On the other hand, for the success of an organization, it is necessary to have successful managers. Therefore, attention was paid to the managers' job path in the governor's complex and to examine the factors affecting it. In this regard, the main purpose of the research is to investigate the effect of the nature of decision makers and perception of the environment on the managerial career path through political behavior in the governorate of Gilan. The present research is a type of applied research and in terms of research classification according to the method of data collection is a descriptive research type. The statistical population of the study is governors and governors of Gilan province. Number of sample samples in this research 90 managers. Structural equation modeling techniques with the least squares approach was used to analyze Data obtained questionnaires. All analyzes data collected was done through software SPSS and Smart Pls2. The results of the research indicate that the nature of decision making by managers and the perception of the environment were on the managers' job path. The role of the mediation of political behavior in the

relationship between the nature of decision-making and the perception of the environment with the career path was confirmed and the final hypothesis of the research also confirmed the role of personality moderation in the relationship between the nature of decision-making and political behavior

Keywords : career path, nature of decision making, perception of the environment, political behavior, characteristic

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