Relationship between service leadership and knowledge sharing with respect to mediating role Organizational Justice, Organizational Citizenship Behavior,) Employees of the Guilan Provincial Courts of Justice)

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Abstract Knowledge sharing is an essential activity for application of knowledge, organizational innovation, intellectual capital, which, in total, improves the performance of the organization. Regarding the importance of this issue, this research investigates the relationship between servant leadership and knowledge sharing through organizational citizenship behavior and organizational justice among the employees of the Guilan Provincial Courts of Justice. This research is based on the descriptive nature of the correlation and its purpose. The data gathering method was fieldwork. A questionnaire tool was used to collect information. The population of the present study, the staff of the justice system of Guilan province, was 1398, 291 were obtained by the Cochran formula for the limited population. The sampling method in this study is a simple random cluster. Cronbach's alpha was used to check the reliability of the questionnaire, which was more than 0.7 for all variables. SPSS and SMART PLS2 software were used to analyze the data. the three hypotheses presented in this study, the following hypotheses were approved and the severity of the effect was, respectively, a significant relationship between (organizational justice, ethics, behavior, knowledge sharing, leadership Organizational Delivery Servant). Keywords: knowledge sharing, organizational citizenship behavior, service leadership, organizational justice

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