

The role of leadership styles and organizational health on The perceived bullying of The Administrative Justice court employees of rasht.

matin ahmadzadeh*,

Considering the importance of human resources in the organization, the need for their proper leadership is one of the concerns of today's executives. Leadership is an important element in the life, growth, growth, or death of the organization. Due to the competitive environment and the complexity of skills and communication, the success of the organization without the appropriate leadership style for managers is not very possible. This research was conducted with the aim of determining the role of leadership styles and organizational health for perceptive traffickers in Rasht city. The model proposed in this study was based on Gholamzadeh et al. (2012). The present research is applied in terms of the purpose and purpose of the research in terms of the nature and hypotheses of the research is descriptive-survey and in relation to the correlation between the variables of research and specifically based on structural equations. The statistical population of this study is 500 people. Using Cochran sampling formula, the sample size is 217 people. Using appropriate sampling method, 217 acceptable responses were gathered. The instrument for collecting data the questionnaire and the measurement scale is the Likert five options. The validity of the questionnaire was verified through structural validity and convergent validity and confirmatory factor analysis as well as the reliability and reliability comparison using Cronbach's alpha and CR criteria. The findings of the research indicate that there is a significant relationship between the transformational leadership style and the organizational health as well as organizational health on perceived miscarriages.

Keywords : Workplace bullying, Laissez-fair leadership, Transactional leadership, Transformational leadership, Organizational health

