

Impact of organizational justice on employee job performance in guilan social security organization, According to mediating role of leader-member exchange

F. Mirzakhah*,

Abstract The total purpose of this study was Survey Impact of organizational justice on employee job performance, According to mediating role of leader-member exchange, data collection method is descriptive and Correlation. Data collection tool is questionnaire. The population studied in the present investigation is guilan social security organization employee with 750 people. According to the Cochran formula, 254 people were ed by random sampling method. Finally, the questionnaires were collected and the data were analyzed using SPSS20 and LISREL 8.58 software. The data analysis showed that the 95% the dimensions of organizational justice have a significant effect on job performance. Also, the exchange of leader-member-mediates the effect of dimensions of justice on job performance.

Keywords : Distributive justice, procedural justice, interactive justice, leader-member exchange and job performance

[Islamic Azad University, Rasht Branch - Thesis Database](#)
[دانشگاه آزاد اسلامی، واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)