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# **The Effect of Spirituality at Work on Network Commitment through Trust in Shahid Beheshti Hospital in Anzali Township**

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The main purpose of this descriptive-survey study is to investigate the effect of spirituality on work on network commitment through trust in Shahid Beheshti Hospital, Anzali. The statistical population in this research includes all employees of Shahid Beheshti hospital in Anzali city in 1396, with 420 people. The sample size was 137 people according to the Bartlett et al. table. The research tool consisted of a questionnaire in three sections. To determine the validity of the questionnaire, the content validity was used and its reliability was confirmed by Cronbach's alpha coefficient. In this research, descriptive statistics including frequency, percentage, mean, and standard deviation were used to analyze the data obtained the samples. Data analysis was done using descriptive and inferential statistics using SPSS19 and LISREL software. In order to test the hypotheses, structural equation modeling (SEM) and least squares (PLS), which focused on the variance of structures, were used. Findings of the research show a significant relationship between spirituality in working with trust as well as spirituality with network commitment. There was also no significant relationship between trust and network commitment.

**Keywords :** Spirituality in Work, Network Commitment, Trust, Shahid Beheshti Hospital, Structural Equation Model

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