

# **Impact of authentic leadership on job performance with mediating role of LMX (evidence nurses of Rasht hospitals)**

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**Job performance is the most important variable that human source management researchers pay attention specially to it. There are many factors affecting on job performance but in this research trustable leadership and leader-member relation have studied as affective factors. So present research aims to study trustable leadership effect on job performance by leader-member exchange among Rasht hospitals nurse cadre. This research is quantity in act , practical in purpose , descriptive to collect data and regarding to how analyse data is correlation. Statistical community in this research includes 2254 Rasht public and private hospitals nurses that using Kokaran formula ed randomly 329 of them regarding to work place as a suitable class for each hospital size. To collect data has used 4 part questionnaire including general questions , questions related to trustable leadership , job performance and leader-member exchange on the basis of Awlio et al. model . Data after collecting analysed according to research hypotheses and using smart PLS statistical programs in tow levels descriptive and percpective by using structural equations modelling by partial least squares (PLS) and way analysis. Research final findings reveal that trustable leadership affects on Rasht hospitals nurses job performance by leader-member exchange and accept research hypothesis and effect rate is 0.605 . In other hand regarding to not verifying trustable leadership direct effect on workers job performance could say leader-member exchange type serves completely.**

**Keywords : trustable leadership , job performance , leader-member exchange**

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