

A Study of Health Promotion Office Effect on Motivation and Employee Health Of Gillan State Tax

Fatemeh Hasan nia*,

The purpose of this study was to investigate the effect of promotion of administrative health on employees' motivation and health. This is a descriptive-correlational study in terms of the purpose of the research. The data were collected through a survey method. The domain of research is 2014. The population of this study is the staff of the General Directorate of Tax Affairs of Guilan with 880 people. 267 people were ed by using random sampling method using Cochran formula.To collect data in this study, a standard questionnaire was prepared by Blake and Halmstrom (2013) and its reliability coefficient was 0.91 which indicates its reliability and its content validity was approved by them. The data were analyzed using descriptive statistics methods such as frequency, percentage and graph, and path analysis (structural equation method).The results of this study showed that promotion of administrative health has a direct and significant effect on employees' motivation and health. Also, the health of employees with ease of work, achievement of self-esteem, a sense of happiness and happiness in the workplace, establishing strong relationships with colleagues, developing positive values, managing stress, increasing mental energy, increasing physical health, working efficiency, feeling well-behaved There is a direct and meaningful relationship. And employee motivation has a direct and significant relationship with the level of salaries, opportunities for improvement, the work environment, accountability, current health, managerial attention and employee health.

Keywords : Improvement of administrative health, motivation, employee health

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