

# **The Study Of The Relationship Between Meaningfulness Of Work And Organizational Commitment With Regard To Occupational Attachment Variable In The Staff Of Teaching Hospitals In Rasht**

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**The human resources of each organization are the precious source of that organization, which can help it achieve its goals. Specialist staff, loyal, consistent with the values and goals of an organization, is strong and willing and committed to maintaining and maintaining organizational membership of the basic and essential needs of any organization. Employee commitment is one of the factors contributing to the achievement of these goals. One of the organizations that has a very important organizational commitment is the hospitals that are associated with a large number of patients and their relatives. The commitment of employees to their organization provides better services. Organizational commitment is an element to measure the fit between individuals and the organization, because when people commit to their organization, they want to devote more effort to the organization and make their values equal to the organization's values. The present study is a correlation between the meaningfulness of work and organizational commitment with regard to occupational attachment in the staff of the educational and therapeutic centers of Rasht. The statistical population of this study is the staff of educational and therapeutic centers in Rasht city of 3550 people. Using a sampling, 353 people were ed as the sample. The required information was collected through a standard questionnaire. Data analysis was performed through descriptive statistics as well as inferential statistics through statistical techniques and structural equations and its path analysis using SPSS and LISRER software. The results show that there is a direct relationship between employee's significant work and occupational attachment and**

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organizational commitment.

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