

Examine the role of Job attitudes in the relationship between employee empowerment and turnover intention among the stuffs of branches of Tejarat Bank in Rasht.

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Abstract The purpose of this study was to measure the effect of empowerment, job attitudes and intention to leave a job among the employees of the branches of the TEJARAT Bank of Rasht. The research method is applied in terms of purpose and in terms of field data collection. Type is descriptive and is a correlation branch. The statistical population of the research is the employees of the branches of the TEJARAT Bank of Rasht, Statistical Society was 315 people. Stratified random sampling method. The sample size is 217 people. The data gathering tool in the present study was a questionnaire with 16 questions. In order to assess the validity of the questionnaire, experts and experts were used. For estimation of reliability coefficient in this study, Cronbach's alpha coefficient and for statistical analysis of structural equation modeling using SPSS and LaserL software Used. The results of the research hypothesis test show that: Job attitudes affecting the empowerment and job satisfaction of employees of branches of the branches of the TEJARAT Bank of Rasht has a significant effect on the job attitude. There is a meaningful relationship between the empowerment and the attitude of the employees of the branches of the TEJARAT Bank of Rasht. There is a significant relationship between job attitudes and job openings among the employees of the branches of the TEJARAT Bank of Rasht. **Keywords:** job attitude, empowerment, job intention.

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