

The role of emotional exhaustion in relation between the abuse of supervisor and organizational silence in relation to the relationship between leader-member in education of Rasht city

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The main purpose of this research is to investigate the role of emotional exhaustion in relation between supervisor abuse and organizational silence regarding the relationship between leader-member in education of Rasht city. This research is based on the purpose of the user, the purpose of the applied research, the development of applied knowledge in a particular field, and in terms of research method is descriptive-survey. The statistical population of this study is the education staff of Rasht city in 1394. The population of this study is 1547 people and the sample size is 392 people. The statistical sample in this study was a non probabilistic sampling method available. Data were collected using a questionnaire. And was analyzed using structural equations modeling. The results showed that there is a meaningful relationship between emotional exhaustion, organizational silence, and the relationship between the leader, but there is no significant relationship between the relationship between the leader and the supervisor.

Keywords : Key words: emotional exhaustion, organizational silence, relationship leader, supervisor abuse

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