
Effect of Self-Efficacy on Job Participation Due to the Gender Role in the Melli Bank Branches of Gilan Province

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The aim of this study was to investigate the effect of self-efficacy on job participation given to gender role. It is a descriptive study in terms of methodology and an applied regarding target. The data was collected through a field method and also via questionnaire. The population consisted of 1112 employees of the Melli Bank's branches of the province of Gilan. The sample size was considered 285 subjects considering the total number of statistical population and according to the Cochran formula table. The questionnaires were gathered and analyzed using SPSS20 and LISREL 8.58 software. The results indicated that self-efficacy has a significant effect on the dimensions of power, delegation of authority, and job participation attractiveness at the level of 95%. The results also demonstrated that gender decreases the impact of self-efficacy on the dimensions of power, delegation of authority, and job participation attractiveness.

Keywords : Self-Efficacy, Job Participation, Gender, Melli Bank Branches, Gilan Province

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