

# **Review the role of moderation Individual spirituality in effect of workplace Spirituality on attitudes Staff of the Guilan Provincial Education Office**

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**Investigating employee attitudes as one of the social indicators due to significant outcomes that can improve organizational behavior performance, effectiveness and organizational progress and reduce costs , Is of particular importance. The total purpose of this study was Survey Review the role of moderation Individual spirituality in effect of workplace Spirituality on attitudes. The research purpose is applications, data collection method is descriptive and Correlation. Data collection tool is questionnaire. The population studied in the present investigation is Staff of the Guilan Provincial Education Office employee with 597 people. A sample of 237 people was ed by random sampling as a statistical sample and analyzed. Finally, the questionnaires are gathered and the data are analyzed using SPSS 22 and Amos 22 software. The data analysis showed that the 95% level of workplace spirituality has a positive effect on job satisfaction, job involvement and organizational commitment. Also, individual spirituality moderation the impact of workplace spirituality on job attitudes**

**Keywords : workplace Spirituality, Individual spirituality, Jibattitudes**

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