The Relationship between Internal and External Motivation by Knowledge Sharing of Guilan University of Medical Sciences Staff Considering Organizational Commitment

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Abstract: The general objective of this research is to examine the relationship between internal and external motivation through knowledge sharing. The research method is descriptive and its purpose is applied. Data gathering method is a field and tool is a questionnaire. In the present study, the statistical population of the study was headquarters staff and officials and experts of Guilan University of Medical Sciences with 1520 people. Considering the total number of population, according to the Cochran formula, the sample size is 306 people. The sample was ed using non-inhomogeneous sampling method. Finally, the questionnaires were collected and the data were analyzed using SPSS20 and LISREL 8.58 software. Data analysis showed that there is a meaningful relationship between external motivation with emotional commitment, continuous commitment and normative commitment of employees of Guilan University of Medical Sciences; between internal motivation with emotional commitment, continuous commitment and normative commitment of employees There is a meaningful relationship between Guilan University of Medical Sciences; there is a meaningful relationship between emotional commitment, continuous commitment and normative commitment with the knowledge sharing of employees of Guilan University of Medical Sciences. Emotional commitment, continuous commitment and normative commitment The relationship between external motivation and knowledge sharing As well as the relationship between internal motivation and knowledge sharing among employees of GUMS Mediate Yellan.

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