

The Impact of Social Responsibility on Citizenship Behavior through Ethical Leadership with the Moderater Role of Affective Commitment and Organizational Justice of Rasht Firefighting staff

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The main purpose of the present research is to explain the impact of social responsibility on citizenship behavior through ethical leadership with the moderator role of affective commitment and organizational justice of Rasht Firefighting staff. The present research is a descriptive-correlational study and it is a field study in terms of data collection. The statistical population of the study is 350 of Rasht Firefighting staff. Sampling method has been Non Probability Convenience Sampling. The sample size was determined using the Cochran formula at 194 people. Data were analyzed using SPSS 22 and Smart PIs 2 software. The results of the study showed that that social responsibility has an impact on the ethical leadership of Rasht Fire Department staff. The findings also showed that ethical leadership has a mediator role in the relationship between social responsibility and citizenship behavior of Rasht Fire Department staff. The results indicate that distributive justice and emotional commitment have a moderating role in the relationship between ethical leadership and the citizenship behavior of the Firefighters' staff in Rasht.

Keywords : Social responsibility, Organizational citizenship behavior, Ethical leadership, Affective commitment, Organizational justice

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