

# **The Study the relationship between organizational citizenship behavior dimension and entrepreneurial culture at Melt Bank of Gilan Provinc**

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**Abstract** The effective factor on organizations efficiency is to have committed employees who try beyond their official duties. Regarding the importance of citizenship behavior and also the role of entrepreneurship culture on controlling and demonstration of employees, in this research, we study the relationship of entrepreneurship with the dimensions of citizenship behavior in Guilan province Mellat bank (Regarding the role of the goods). Based on the research conceptual model, the organizational citizenship behavior with altruism dimensions, conscience, generosity, social code of conducts and civility are studied and we test the models in statistical society. The method of data gathering is field one, the tools are questionnaires , the standard is data analyzing ,and modeling of equations is with using Lazrel software, the statistical society are the staff of Guilan province Mellat bank in spring 1397, the sample method is contingent and the type of categorization and the volume of the sample is 215.The entrepreneurship questionnaire is Robins and the citizenship behavior is Organ and Padsakaf .For data analyzing, conceptual and explanatory statistical methods are used. The findings show that generally entrepreneurship culture has a meaningful relationship with organizational citizenship behavior.

**Keywords :** key words: entrepreneurship, organizational citizenship behavior, constructional equation modeling

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