

# **Examining the relationship between Organizational Commitment and Entrepreneurial Behavior in the Municipality of Rasht Metropolis**

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**The present study aimed to investigate the relationship between organizational commitment and entrepreneurial behavior in the Municipality of Rasht Metropolis. The research model was designed according to Mohammad Farrok's model (2017). The present study is an applied research in term of the purpose and descriptive research in terms of data collection method. The statistical population of the research is the central municipality of Rasht. The questionnaire, which is consisted of 21 questions, distributed among the employees of the central municipality of Rasht. Finally, the analysis was conducted on 198 questionnaires. The relationships between hypotheses were analyzed with multiple linear regression and structural equations utilizing SPSS and LISREL software, respectively. According to the obtained results, there is a positive and significant relationship between emotional commitment and normative commitment with entrepreneurial behavior and its dimensions, namely, risk taking and innovation; however, there is no positive and significant relationship between continuance commitment with entrepreneurial behavior and its dimensions. Finally, some suggestions were proposed based on the research results and also, for future research.**

**Keywords : Emotional Commitment, Normative Commitment, Continuance Commitment, Entrepreneurial Behavior.**

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