

Relationship Review CEO power, ownership structure and performance with Rewards Managers

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In this research, the aim is to determine the relationship between managerial power, ownership structure and performance with Rewards Managers in companies admitted to the Tehran Stock Exchange. In this research, three main hypotheses have been formulated to achieve this goal. The third hypothesis has two sub hypotheses. The sample includes 160 companies listed in the Tehran Stock Exchange during the period of 2012 to 2017. The method of this research is applied and descriptive-correlational and For testing hypotheses, combinator regression models and panel data have been used. The results of this research show that there is a meaningful relationship between the firm's performance with the remuneration of managers as well as between institutional ownership and the remuneration of managers.

Keywords : Corporate performance, CEO power and authority, institutional ownership, ownership concentration, board remuneration

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