

Investigating the effectiveness level of employees' occupational stagnation managers' strategic thinking and its components in Ansar Bank of Guilan province

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The present research has been done with the purpose of investigating the effectiveness level of employees' occupational stagnation managers' strategic thinking and its components in Ansar Bank of Guilan province. This research is practical in terms of purpose, descriptive in terms of research method and is a correlation type. The statistical population of this research includes all employees of Ansar Bank of Guilan province, with a population of 300 people. The sample size is 169 people using Morgan table which were ed by cluster and then simple random method. In order to collect information, enigmatic strategic thinking questionnaire and uniform occupational stagnation questionnaire have been used. To investigate the hypotheses, inferential statistics of linear regression was used by SPSS 24 software. The research findings showed there is a reverse and meaningful relationship between managers' strategic thinking and employees' occupational stagnation. Also, there is a meaningful and reverse relationship between the creation of new motivation by the manager and the depiction of new thinking framework by the manager with the employees' occupational stagnation; there is no meaningful relationship between listening to new sounds by the manager, establishing new interactions by the manager, and the manager's welcoming of new experiences with the employees' occupational stagnation.

Keywords : employees' occupational stagnation, managers' strategic thinking, listening to new sounds by the manager, establishing new interactions by the manager, creation of new motivation by the manager, manager's welcoming of new experiences and depiction of new thinking framework by the manager

