

The effect of job crafting on job satisfaction with regard to job demand of employees of Zanzan Regional Water Company

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The main purpose of the present research was to explain the effect of job crafting on job satisfaction with regard to job demand of employees of Zanzan Regional Water Company. In this case, the main question of this study: Is Job crafting affect Job Satisfaction due to Job demand Of Employees Of Zanzan Regional Water Company? The present research is a functional study in terms of objective a type of descriptive. It is a field study in terms of data collection. The statistical population of the study was the employees of Zanzan Regional Water Company that is 187 employees. Sampling method has been simple random Sampling. The sample size was determined as 138 employees using limited Cochran's formula. The data were analyzed using SPSS22 and smart pls2 software. Three hypotheses were provided in this research. The results of the study showed that Job crafting affects job satisfaction and job demand of Zanzan Regional Water Company's employees. Also, the findings showed that Job crafting through job demand affects job satisfaction of employees of Zanzan Regional Water Company.

Keywords : Keywords: Job crafting, Job Satisfaction, Job demand

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