

# **The Impact of Transformational Leadership on Financial Performance of Islamic Azad University, Rasht Branch**

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**Using the best leadership style or management based on personality traits leads to an increase in the effectiveness and efficiency of the organization and, consequently, improves the performance of the organization. The main purpose of this study is to measure the impact of transformational leadership on the financial performance of the university. As a result, 50 members of the group and senior experts of the Rasht branch have been ed under the sample. A questionnaire tool has been used to collect data and its validity, validity and reliability have been confirmed. Also, to test the research hypotheses, structural equation techniques and Lisrel software have been used. The results show that transformational leadership has a positive and significant effect on financial performance of different educational groups. It was also found that the bureaucratic structure of the university was mediating and reduced the impact of the transformational leadership style on the university's financial performance.**

**Keywords : Keywords: Transformational Leadership, Financial Performance, Bureaucratic Structure, Islamic Azad University, Rasht Branch.**

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