

Investigating the relationship between corporate governance and reward of senior executives with financial performance in companies admitted to Tehran Stock Exchange

Masumeh Pirbavafay*, Dr. Seyed reza Mirasgari,

The concept of financial performance of the organization is a broad body of organization's effectiveness. The financial performance of the organization's resources and processes, and the efficiency of the organization, transform them into capabilities and competitive advantage. The concept of financial performance of the organization is a broad body of organization's effectiveness. The financial performance of the organization's resources and processes, and the efficiency of the organization, transform them into capabilities and competitive advantage. The main objective of this research, is Investigating the relationship between corporate governance and reward of senior executives with financial performance in companies admitted to Tehran Stock Exchange. This research is descriptive based on the nature of the research and is an applied research in terms of the purpose. The statistical population of the research is all companies in the active stock exchange in Tehran during the period of 2011-2011 (period of 5 years). The sampling method in this research is a systematic elimination. The results of the eviews test were used for analysis. The results showed a significant relationship between the structure of ownership and the remuneration of senior executives in companies admitted to Tehran Stock Exchange, a meaningful relationship between the number of members on the board and the management of the agent with dual duty and reward Senior managers in Tehran Stock Exchange companies have a significant relationship between ownership structure and future financial performance of listed companies in Tehran Stock Exchange. There is a significant relationship between the percentage of non-members with the future financial performance of the companies admitted to the

stock exchange. Tehran Securities and a meaningful relationship between the number of members in The Board of Directors and Managing Director is a dual task with the future financial performance of companies admitted to the Tehran Stock

Keywords : Exchange. Key words: corporate governance, remuneration of senior executives, financial performance, companies admitted to the stock exchange

[Islamic Azad University, Rasht Branch - Thesis Database](#)
[دانشگاه آزاد اسلامی، واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)