

# The Relationship between Emotional Intelligence and Transformational Leadership Style between Managers of IranKhodro and Saipa Agencies in East Guilan

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The purpose of this study was to investigate the relationship between emotional intelligence and transformational leadership style between managers of IranKhodro and Saipa agencies in East Guilan. The present study is a descriptive-survey research in terms of method and in terms of purpose. The statistical population of this research is 292 managers of Iran Khodro and Saipa agents (east of Guilan province). In order to determine the sample size, Morgan and Cochran's formulas were used in this study. The sample size was 166 persons and in this study, simple random sampling method was used data were analyzed by SPSS software and Kolmogorov-Smirnov and Friedman tests and t-test was used for data analysis. Research hypotheses were that self-awareness, self-control, motivation, empathy, and social skills have a significant relationship with managers' leadership style. The results of this study showed that the relationship between the dimensions of emotional intelligence and transformational leadership style of the managers of Iran Khodroand Saipa agencies is desirable. After analyzing the data, it was found that empathy, motivation, social skills, self-awareness and ultimately self-control were of the least importance in influencing leadership style, respectively

**Keywords :** Emotional Intelligence, Leadership Style, Automotive Industry

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