

# **Investigating the Relationship between Genuine Leadership and Psychological Capital of the Personnel of Guilan Technical and Vocational Training Office**

Ali Khalili Cholabi\*,

**Genuine Leadership Theory was first put forward in 2004 by the Gallup Leadership Institute of the University of Nebraska. The result of the efforts of Western and Eastern scholars to date has led to the theory of authentic leadership; it has made every effort to address the shortcomings of earlier theories. Therefore, the theory of genuine leadership can be considered the most comprehensive and complete theory that has been put forward. The purpose of this study was to investigate the relationship between genuine leadership and psychological capital. The statistical population of this study consists of 148 managers and staff of Guilan Technical and Vocational Education General Office. The research method is descriptive-correlational. Data were collected through a questionnaire and a sample of 107 employees using simple random sampling. The research has 1 main hypothesis and 4 sub-hypotheses. The results of the study were analyzed using SPSS and LISREL software. Cronbach's alpha coefficient was 0.96. Pearson's Structural Equation Modeling and Correlation Model were used to test the main and subsidiary hypotheses of the study, considering the role of demographic variables. The results confirm the main hypothesis and sub-hypotheses of the research. In other words, the results showed that there was a relationship between all variables of the research and there is meaning and the role of the mediator variable is limited.**

**Keywords : Genuine leadership, Psychological capital, Structural equation modeling.**

[Islamic Azad University, Rasht Branch - Thesis Database](#)  
[دانشگاه آزاد اسلامی، واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)