

# **Investigating the Relationship between Innovation and Organizational Development Considering the Moderating Role of Organizational Leadership (Case Study of Bandar Anzali Free Zone Organization)**

Maziar Amarlouie\*, Peyman Alidoust Zoghi,

The development of free trade zones is one of the most important underpinnings of the progress in developing countries and has a significant impact on their export and import of goods and components needed to meet domestic needs. The purpose of the present study was to investigate the relationship between innovation and organizational development with respect to the moderating role of organizational leadership in Bandar Anzali Free Zone Organization. The statistical population of this research was 170 deputies of the Free Zone of Bandar Anzali (tourism, industry ...) and experts in the field of art and technology in 2018. 124 students were ed by non-random sampling method. The data gathering tool was a standard questionnaire which was used for questionnaire by Ko and Lu (2010), Souitaris (2002) and West et al. (2003) for organizational innovation, Sundbo (2003) and Anning et al. (2016) for innovation, and Akimova (2000) and Anning-Dorson et al. (2015) questionnaires were used to assess organizational development. The validity of the research was determined by using the content validity through the supervisor and the reliability of the research using Cronbach's alpha method. The obtained number for each of them was .828, .895 and .913 respectively. Data were analyzed using SPSS 21 and PLS 3 softwares. The results of the research showed that innovation does not have a significant relationship with organizational development, while this relation has positive and significant relationship with organizational leadership and organizational

---

**development variables. On the other hand, the results showed that the organizational leader played a moderating role in the relationship between innovation and organizational development.**

**Keywords : Organizational innovation, organizational leadership, organizational development, free zone of Bandar Anzali**

[Islamic Azad University, Rasht Branch - Thesis Database](#)  
[دانشگاه آزاد اسلامی، واحد رشت - سامانه بانک اطلاعات پایان نامه ها](#)